

Your Information

When you fill out a contact or appointment form on the JOTS site, we collect the personal information that you give us such as your name, contact information, and message in order to respond to you.

Consent

When you provide us with personal information through messaging us, request an appointment, apply for employment, and more, we imply that you consent to our collecting it and using it for that specific reason only. If we ask for your personal information for a secondary reason, like marketing, we will either ask you directly for your expressed consent and/or have you sign a physical consent.

Disclosure

We may disclose your personal information if we are required by law to do so or if you violate our Terms of Service.

Age of Consent

By using our website, you represent that you are at least the age of majority in your state or province of residence, or that you are the age of majority in your state or province of residence and you have given us your consent to allow any of your minor dependents to use this site.

Changes to Privacy Policy

We reserve the right to modify this privacy policy at any time. Changes and clarifications will take effect immediately upon their posting on the website.